

2026-2027 COMMITTEE STRUCTURE

MAKE
AN IMPACT

HCAR's new committee structure is designed to create more meaningful opportunities for members to get involved and make an impact. By organizing our committees around the priorities of HCAR's Strategic Plan, we're creating a more focused, collaborative approach to volunteer leadership - one that reduces overlap, strengthens member engagement, and ensures the work of each committee directly supports the Association's goals.

Whether your passion is professional development, advocacy, member engagement, diversity and inclusion, or community service, there's a place for you to help shape the future of HCAR and our industry.

PROFESSIONAL DEVELOPMENT COMMITTEE

Provides strategic guidance for HCAR's educational programming.

Responsibilities

- Identify emerging educational needs and industry trends.
- Plan and execute educational events designed to help HCAR members grow their businesses.
- Recommend topics for continuing education, business development, technology, leadership, and Fair Housing education.
- Provide feedback on HCAR's educational offerings and opportunities for improvement.
- Promote member participation in professional development programs.

MEMBER EXPERIENCE COMMITTEE

Strengthens member engagement by creating opportunities for networking, volunteerism, leadership development, and meaningful involvement for REALTORS® and Preferred Partners.

Responsibilities

- Recommend strategies to increase member engagement and participation.
- Plan and execute networking and social events.
- Support networking, relationship-building, and member recognition opportunities.
- Identify ways to engage newer members, experienced professionals, and Preferred Partners.
- Encourage participation in HCAR committees, programs, events, and leadership opportunities.

LEGISLATIVE ADVOCACY COMMITTEE

Protects the interests of REALTORS® by monitoring legislation, promoting political advocacy, coordinating RPAC efforts, and educating members on public policy issues.

Responsibilities

- Monitor local legislative and regulatory issues affecting real estate and property ownership.
- Educate and engage members on public policy issues and Calls for Action.
- Support HCAR's relationships with elected officials and policymakers.
- Promote RPAC awareness, fundraising, and member participation.

DEI COMMITTEE

Promotes diversity, equity, inclusion, and belonging throughout HCAR while helping ensure members from all backgrounds have opportunities to engage, contribute, and lead.

Responsibilities

- Recommend initiatives that advance diversity, equity, inclusion, access, and belonging.
- Encourage broad participation in HCAR programs, committees, and leadership.
- Identify opportunities to better engage and serve HCAR's diverse membership.
- Support education, awareness, and partnerships that foster an inclusive Association culture.

COMMUNITY OUTREACH COMMITTEE

Builds relationships with the Howard County community through volunteer service, charitable initiatives, and partnerships that demonstrate the commitment of REALTORS® and Preferred Partners to giving back.

Responsibilities

- Identify meaningful volunteer and community service opportunities.
- Recommend charitable initiatives and nonprofit partnerships.
- Encourage member participation in HCAR community outreach efforts.
- Highlight the positive impact REALTORS® make in the communities they serve.

MORE ABOUT COMMITTEE WORK AT HCAR

Accepting a committee appointment is a commitment. All members must review and acknowledge the time commitment and duties of their committee. Above all, a committee appointment is a commitment to the future of our Association and our industry. **We NEED you!**

QUALIFICATIONS

1. Active membership in good standing with HCAR.
2. Strong interpersonal and collaboration skills.
3. Ability to think critically and offer constructive feedback.
4. Commitment to HCAR's mission and the objectives of the specific committee.
5. Prior experience in a committee or similar group setting is a plus, but not mandatory.

TIME COMMITMENT

The time commitment can vary based on the committee's workload but generally includes monthly meetings and additional hours as required by specific projects or tasks. All HCAR committees offer a hybrid meeting option, unless the committee, as a group, decides to meet exclusively in person or online.